



OCC Academic Senate Executive Board Meeting Minutes

Tuesday, October 11, 2022, 11:30-12:30 PM

Student Union 214 & /Zoom Link: <https://cccd-edu.zoom.us/j/82604795285?from=addon>

E-Board Members in Attendance: Parliamentarian Nina Barrios, Vice-President Rendell Drew, President Lee Gordon, Secretary and PDI Chair Marilyn Kennedy, Curriculum Chair Lori Pullman (non-voting).

E-Board Members Absent: None

Guests Officially Signed In: John Fawcett, Loren Sachs.

I. Preliminary Matters

(Please note that the Presiding Officer's vote shall be recorded as an abstention, unless breaking a tie vote.)

A. **Call to Order:** President Gordon called the meeting to order at 12:30 p.m.

B. **Public Comments:** John Fawcett, Loren Sachs

C. **Executive Board Member Reports:**

Online Coordinator MOU and Eligibility: Report and discussion the Online Coordinator item which was pulled from the Senate consent agenda on September 13, 2022, by **Secretary Kennedy** because the coordinator selection process does not need Senate approval but has its own process per the CFE contract and the MOU. A dean at that meeting tried to get the item back on the consent agenda. The E-Board is the process of the Online Coordinator selection.

The E-Board discussed the language for eligibility on the MOU. One administrator in attendance said that the eligibility list did *not exclude retirees*. **Secretary Kennedy** stated that the CFE MOU carefully defined eligibility by *defining faculty who are eligible by using CFE contract language for faculty* (Regular, Temporary full-time, non-tenured full-time categorical, part time, tenure track) whose definitions are in the contract [see definition from the CFE Contract in the Appendix following these meeting minutes].

Two administrators in attendance stated that the person selected for Online Coordinator was a faculty member because this person was teaching classes to faculty and was getting paid an hourly rate. **Secretary Kennedy** noted that this person has not been listed in the OCC schedule of classes for the past two years, was retired prior to that, and was not teaching classes to our students or even official non-credit classes, but rather to OCC faculty; the "classes" were not listed in CurricUNET. Also, the "classes" were actually *workshops* for faculty to earn Professional Development Institute (PDI) credits for salary advancement, as PDI had just received an application for these "classes" that were identified by the PDI applicant as *workshops* (not classes, which earn more PDI credits for faculty and were not applied for) and the workshop had very short timelines. Workshops at OCC are often taught by Classified, Management, and outside experts and are not counted towards a contract load for faculty.

Secretary Kennedy had concerns as to the process of selection of the Online Coordinator and the administrator-stated position that the applicant had a "part-time" faculty teaching position with hourly pay. If this teaching position is a faculty position with hourly pay, was it advertised as such so that others who are eligible might have applied for it? Were other retirees sent a copy of the Online Coordinator opportunity? Usually when retirees are brought back for their expertise, they are listed as consultants or contractors in the CCCD minutes and that is their title. It is important that the process for this coordinator position and all others and any part-time faculty jobs be transparent and fair to all eligible and interested parties.

Since CFE wrote this MOU, it is their language, and they should be consulted for the appropriate interpretation and meaning as this will have consequences for all other past and present coordinator positions with MOUs.

Motion 1: President Lee Gordon moved as to whether we should agendaize this topic for next week; seconded. The motion did not pass with this vote: Barrios: nay, Drew: aye, Gordon: abstain, Kennedy: nay. Secretary Kennedy stated that since this was a CFE MOU and based on the CFE contract language, she would contact the CFE Union to get clarity on these issues for now and the future. The focus is on transparency, clarity, and consistency, and a clear and understandable process, allowing all those eligible as even opportunity to apply.

AP/BP Telecommuting: Secretary Kennedy reported that at the last BPAP meeting, they reviewed briefly a new, detailed **AP/BP 7909 Telecommuting**, which will be focused on at the next BPAP meeting, before it gets moved forward. She requested that senators review the proposed policy, which is written only for Classified right now, as this may be a forerunner of a similar one for faculty, and that it be added to New Business next week. **John Fawcett** stated that this just coming into existence and is still being talked about; it is under development. **Secretary Kennedy** said that it is being reviewed by District HR and that is scheduled to for the October 21, 2022, BPAP meeting for further review and is on its way to being moved forward to the District.

II. Discussion of Upcoming Agenda Items:

- A. Agenda Items for October 18:** AP/BP Telecommuting (will remove it not needed), academic freedom, student equity plan,
Future Items: Honors Program, VP Report on Ghana Trip

III. Adjournment: President Gordon adjourned the meeting at 1:03 PM.

IV. Minutes Approved: November 1, 2022

Appendix

CFE Contract ARTICLE II: "Definitions":

Section 2.8. "Contract Faculty Member" shall mean a full-time Faculty Member without tenure who is employed full time and has not yet attained permanent status with the District.

Section 2.17. "Part-time Faculty Member" shall mean, in this agreement, a faculty member without tenure, nor on tenure track, whose assignment is 50% through 67% of a full load.

Section 2.19. "Permanent Faculty Member" shall mean a Faculty Member who has attained permanent status with the District. (The same as Regular Faculty Member)

Section 2.21. "Probationary Faculty Member" shall mean a full-time Faculty Member without tenure who is employed full time and has not yet attained permanent status with the District. (The same as Contract Faculty Member)

Section 2.22. "Regular Faculty Member" shall mean a Faculty Member who has attained permanent status with the District.

Section 2.23. "Temporary Faculty Member" shall mean a Faculty Member so defined by the Education Code and so designated by the District